

# RESOLUTION

CITY OF MINNEAPOLIS - A RESOLUTION OF THE MAYOR AND CITY COUNCIL

By: Reich, Gordon, Fletcher, Cunningham, Ellison, Osman  
Goodman, Jenkins, Cano, Bender, Schroeder, Johnson, and Palmisano

## Honoring Fadi Fadhil for his Service and Dedication to the City of Minneapolis

- Whereas: FADI FADHIL began his employment with the City of Minneapolis on November 4, 2019, and in this short time has led his Information Technology Department to be “One IT,” working to support the City enterprise effectively during this high demand and challenging year; and
- Whereas: Mr. FADHIL orchestrated the transition of the City’s workforce to a high-functioning remote work environment in response to the global health pandemic caused by the COVID-19 virus, distributing hundreds of laptop computers for City departments and divisions, launching new platforms and applications, and leading the One IT team in ensuring a seamless conversion with no disruption in the delivery of the City’s core services and programs; and
- Whereas: Mr. FADHIL led the launch and further development of an online meeting and collaboration platform and assembled a cross-departmental team to enable public hearings and meetings to continue, including the regular, adjourned, special, and emergency meetings of the City Council, its standing committees, as well as independent policy-making bodies and the City’s many Appointed Boards and Commissions; and
- Whereas: Mr. FADHIL stood-up and enabled technology in multiple temporary and emergency City locations on a moment’s notice to accommodate the changing needs due to the pandemic, including the essential election operations located at the Minneapolis Convention Center; and
- Whereas: Mr. FADHIL successfully led the City’s IT Department in defending the enterprise against multiple cyberattacks, and put added security measures in place, including securing and stabilizing the City’s public website; and
- Whereas: With his expert knowledge of technology coupled with his leadership skills, relentless focus on partnerships, and a drive toward results, Mr. FADHIL has catapulted the IT Department to “Most Valuable Player” status within the City enterprise, always showing up and successfully delivering; and
- Whereas: Mr. FADHIL created a strategic priority for a SMART CITY and made significant strides in the City’s transition to become a data-driven, transparent environment and revealed the game-changing Minneapolis DataSource, a collection of dashboards that are easy to access and consume by all; and
- Whereas: Mr. FADHIL spearheaded digital equity work with corporate technology partners and government agencies to breakdown access barriers and address the digital divide and related disparities that exist within the community, including putting the City’s recycled computers directly back into the community; and
- Whereas: FADI FADHIL has demonstrated true care and commitment for the residents, businesses, and visitors of Minneapolis and has used his leadership of the Information Technology Department to make positive advancements inside and outside the City enterprise, leading with great humility, a sense of optimism, and by empowering his team and serving as a true partner with City departments and divisions, earning the trust, confidence, and admiration of elected officials, his colleagues, and staff throughout the City; and
- Whereas: The City of Minneapolis will continue to benefit from FADI FADHIL’S leadership, passion, and impact for years to come;

—NOW, THEREFORE, BE IT RESOLVED—

That the Mayor and City Council, in recognition of the truly transformational leadership and significant and positive impact he has had in such a short time during some of the most challenging circumstances, do hereby present this resolution to FADI FADHIL together with their most sincere thanks and appreciation and best wishes in his future endeavors.

Passed this the 13th Day of November 2020

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Lisa Bender, President of the Council

Approved:

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Jacob Frey, Mayor

Attest:

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Casey Joe Carl, City Clerk